

REMINGTON POLICY AND PROCEDURE (RPOP)

Title: Hazing Prevention Policy
Effective Date: 8/22/25

1. Purpose

This policy is established to comply with the Stop Campus Hazing Act (“SCHA”) and to promote a safe, respectful, and inclusive campus environment. It outlines the institution’s commitment to preventing hazing, provides clear procedures for reporting and investigating hazing incidents, and describes prevention and education efforts.

2. Definition of Hazing

Hazing is defined as any act or coercing another, including the victim, to do any act committed by one or more individuals against another person, regardless of the person’s willingness to participate, when such act:

- Is committed in connection with initiation into, affiliation with, or continued or reinstated membership in a student or other organization;
- Causes or creates a substantial risk of causing of physical or psychological harm;
- Includes, but is not limited to:
 - Physical abuse (e.g., beating, branding, forced physical activity);
 - Forced consumption of substances (e.g., alcohol, drugs, food);
 - Sleep deprivation, exposure to extreme elements, or confinement;
 - Coerced sexual acts;
 - Threats or intimidation;
 - Any act that violates local, state, tribal, or federal law.

3. Scope

This policy applies to all students, student organizations, faculty, staff, and volunteers associated with Remington College, whether the hazing occurs on or off campus.

4. Reporting Hazing

Reports of hazing can be made through the following channels:

- **In Person:** To the Campus President at your local campus.
- **Anonymous Reporting:** Via email at student.affairs@remingtoncollege.edu

All reports will be taken seriously and investigated promptly. Retaliation against individuals who report hazing in good faith is strictly prohibited.

5. Investigation Process

Upon receiving a report:

- The Office of Student Affairs or designated authority will initiate a prompt, fair, and impartial investigation.
- Investigations will follow due process and may involve interviews, evidence collection, and coordination with law enforcement if necessary.

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- Findings will be documented, and appropriate disciplinary actions will be taken in accordance with the Student Code of Conduct. Additionally, Remington College reserves the right to delete content or discontinue Campus-provided internet accounts for any reason. Violation of this Hazing Prevention Policy may subject the student to the following or any other disciplinary action in accordance with the Student Code of Conduct:
 - 1) Reprimand.
 - 2) Imposition of specific restrictions.
 - 3) Disciplinary probation.
 - 4) Suspension.
 - 5) Termination.

6. Hazing Prevention and Education

Remington College will implement and maintain:

- Research-informed, campus-wide prevention programs** that address the root causes of hazing.
- Primary prevention strategies** targeting incoming students, student leaders, and high-risk organizations.
- Annual training** for student organization advisors, leaders, and members.
- Awareness campaigns** during orientation and throughout the academic year.

7. Campus Hazing Transparency Report

In compliance with the SCHA:

- A **Campus Hazing Transparency Report** will be published on www.remingtoncollege.edu/consumer-information and updated at least twice per year.
- The report will include:
 - Names of student organizations found responsible for hazing;
 - General descriptions of violations;
 - Dates of incidents, investigations, findings, and notifications.

8. Annual Security Report

Hazing statistics will be included in the institution's Annual Security Report (ASR), beginning with the 2026 ASR (covering 2025 data), as required by the Jeanne Clery Campus Safety Act.